Replacement of 3rd floor hallway, 1st floor hallway and common area carpet at 500 Old Colony Road, Hyannis, MA PROJECT #500OC1+3

The Barnstable Housing Authority is seeking written quotes from properly licensed and insured contractors to remove existing wall to wall, and supply and install new carpet tiles on the 1st and 3rd floor hallways and common areas in an occupied building at 500 Old Colony Road, Hyannis, MA. Davis-Bacon wage rates apply. Full scope of work is available for pick up at Barnstable Housing Authority, 146 South Street, Hyannis, MA or by visiting www.barnstablehousing.org on Monday, September 30th after 10AM.

A site visit/walk through is scheduled for Monday October 7th at 9AM; meet BHA staff in the Management Office at 146 South Street, Hyannis, MA 02601 508.771.7222
Scope of Work

Replacement of 3rd floor hallway, 1st floor hallway and common area carpet at 500 Old Colony Road

The following work is to be performed for the Barnstable Housing Authority (BHA) at 500 Old Colony Road, Hyannis, MA; replacement of existing 3rd floor hallway carpeting and 1st floor hallway and common area carpeting as per specifications. Carpet replacement is in an occupied building.

This work includes but is not limited to:

1. General

A. The desired material specs are as follows. Substitutions will be considered so long as the named products meet or exceed all published specs for the following:

   1. Shaw Patcraft Big Splash! Modular carpet tile; style number 10166; color RIP 00202
   2. Shaw 5100 carpet adhesive
   3. Burke vinyl cove base with toe; .080 gauge; color TBD
   4. Rubber transition with metal track; color brown

B. Bid shall include a five (5) percent overage on carpet tile for back stock

C. The contractor shall rip up and remove existing carpeting, cove base, and transition rubber/metal strips and transport them to an on-site dumpster provided by the BHA. All affected areas shall be cleaned of debris and vacuumed before the close of each work day.

D. Carpet tiles shall be installed with full tiles abutting the hallway centerline.

E. Cove base shall be installed to no less than the existing paint line. Any necessary patching or repainting shall be the responsibility of the contractor.
F. New rubber transitions and new track shall be installed in doorways as needed. This is to be invoiced as an extra. A cost per doorway shall be included in the bid.

G. Davis-Bacon wages apply separately to all persons involved with the work at this site. The appropriate schedules and information are attached.

2. Permits and Inspections

A. Contractor shall obtain and pay for all necessary permits, fees, and inspections

3. Installation

A. Contractor shall coordinate the work schedule with the BHA, allowing for a minimum of 48-hours notification to the residents.

4. Restoration and Cleanup

A. The contractor shall be responsible for the restoration and cleanup of any and all areas that are affected by the on-site work

5. Bidding and Contact Information

All written quotes must be submitted on company letterhead. Submissions must include proof of insurance coverage and 3 references.

*Written quotes are due by Tuesday, October 15th at 2PM and shall be opened forthwith; submissions should be labeled 500 Old Colony Road Carpet Replacement Phase II. *

Barnstable Housing Authority
146 South Street
Hyannis, MA 02601

Phone: 508.771.7222
Fax: 508.778.9312

Walk-through date: Monday, October 7th 9AM – meet in Barnstable Housing Authority office located at 146 South Street, Hyannis
patcraft.

Big Splash! Modular

Product Specifications

<table>
<thead>
<tr>
<th>Collection Name</th>
<th>None</th>
</tr>
</thead>
<tbody>
<tr>
<td>Style Number</td>
<td>10166</td>
</tr>
<tr>
<td>Product Type</td>
<td>Modular</td>
</tr>
<tr>
<td>Construction</td>
<td>Pattern Loop</td>
</tr>
<tr>
<td>Fiber Type</td>
<td>Eco Solution Q8 Nylon</td>
</tr>
<tr>
<td>Dye Method</td>
<td>80% Solution Dyed / 20% Yarn Dyed</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gauge</th>
<th>English</th>
<th>Metric</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/10</td>
<td>39.37 per 10 cm</td>
<td></td>
</tr>
<tr>
<td>10.0</td>
<td>39.37 per 10 cm</td>
<td></td>
</tr>
<tr>
<td>5/32&quot;</td>
<td>3.97 mm</td>
<td></td>
</tr>
<tr>
<td>26.0</td>
<td>881.55 g/m²</td>
<td></td>
</tr>
<tr>
<td>0.100</td>
<td>2.54 mm</td>
<td></td>
</tr>
<tr>
<td>24&quot; x 24&quot;</td>
<td>60.96 cm x 60.96 cm</td>
<td></td>
</tr>
<tr>
<td>5060</td>
<td>17.43 klottex</td>
<td></td>
</tr>
<tr>
<td>3x32 250</td>
<td>GSA</td>
<td></td>
</tr>
</tbody>
</table>

| Protective Treatments      | ESI® Shaw Soil Protection |
| Primary Backing            | Non-Woven Synthetic |
| Secondary Backing          | EcoWorx® Tile |
| GSA Approved Product       | Yes |

Performance Specifications

Traffic Class | (TARR) | Passes (AATCC-174) |
Antimicrobial Assessment | (When installed using Shaw 5036 adhesive) | Passes (DOCFF-1-70) |
Methamphetamine Pill Test | Class 1 | Less than 450 (ASTM E-862) |
Redent Panel | Less than 3.5 W (AATCC-134) | GLP9868 |
NBS Smoke | This product meets the guidelines as set forth in the Americans with Disabilities Act for minimum static coefficient of friction of 0.6 for accessible routes. |
Electrostatic Propensity |
ORI Groove Label Plus |
ADA Compliance |

Warranty Information

Lifetime Commercial Limited

Installation Methods

Mobile

because flooring matters.
patcraft.com | 800.241.4614

http://www.patcraft.com/ProductSpec/ShowFullSpec/i0166/00418
Environmental Specifications

Recyclability 100% recyclable

Materials

Ingredients
Surfaco Treatments does not contain PVC, phthalates, or PBD/PBDE
non CFC fluorocarbon chemistry

Recycled Content
Total Recycled Content (by weight) 39.3 %
Pre-Consumer 27.8 %
Post-Consumer 11.5 %
Bio-Based/Rapidly Renewable Content (by Weight) 0.0 %
Packaging 100% Recyclable
Country of Origin (manufacturer) USA

Meets or exceeds all local and national regulations in country of manufacture.
Manufactured in an ISO9001 & ISO14001 certified facility or equivalent.
Recycled content is calculated using system allocation, mass balance, and direct insertion.
The actual recycled content in this product will likely vary. For more information email info@shawgreenedge.com.

Third Party Certifications

MBDC Cradle to Cradle Silver Certified
NSF 140 Platinum Certified
CRI Green Label Plus GLP9998
USGBC LEED contributes
certified
certified
Building Research Establishment Certified 039-003
Good Environmental Choice Australia
Singapore Green Label

because flooring matters.
patcraft.com | 800.241.4014

http://www.paticraft.com/ProductSpec/ShowFullSpec/I0166/00418
Warranty

Shaw 5100 Carpet Adhesive - 1 Year Commercial Limited Warranty

Shaw 5100 offers a new formulation for even greater performance. Faster dry times and enhanced, more aggressive tack make Shaw 5100 the perfect choice for fast-track carpet tile installations. Shaw modular products can be installed into wet adhesive for permanent bonding or allowed to dry to its tacky phase for releasable installations. Shaw 5100 can be applied by spray, roller or trowel depending on installation requirements.

The following is the One Year Commercial Limited Warranty issued by Shaw Industries, Inc. for Shaw 5100 carpet adhesive when used in commercial applications. This warranty begins when the adhesive is purchased. The adhesive must be stored under proper conditions and must be protected from freezing. The adhesive must be applied in accordance with Shaw commercial installation guidelines and specifications and must be applied within the shelf-life of the adhesive. The warranty is further limited to the period of time the adhesive installation is owned and maintained by the original end-use purchaser. The basis of any warranty related claim is the original Shaw invoice or authorized Shaw dealer invoice.

Shaw 5100 Warranty Coverage

Shaw Industries, subject to the terms and conditions set forth below, warrants that Shaw 5100 will be free from manufacturing defects and will not fail under normal usage for the time period stated in this limited warranty, when used within its shelf life and in accordance with:

- our technical data sheets and other written instructions,
- applicable building codes and regulations and
- standard industry practices.

It is the sole responsibility of the installer, general contractor, architect of record or owner, as a condition of warranty coverage, to first determine the suitability and compatibility of our product for the user’s intended use. If our product is proven defective within the warranty time period, you will receive, as your sole remedy, replacement product and reimbursement of your reasonable and substantiated costs and labor for only that specific portion of the original installation requiring replacement.

What If You Need Warranty Service?

You (the original purchaser) should notify the authorized Shaw Dealer and/or your sales representative and submit:

- A valid proof of purchase in the form of a sales receipt or other documents, which establish proof of purchase.
- A detailed description of the problem and/or a photograph/sample that clearly shows the warranty problem.

Send to www.shawonline.com or Shaw Industries Financial Services, P.O. Box 40, Dalton, GA 30722. Shaw will designate a representative to inspect the installation system and evaluate the warranty claim.

What Shaw Will Do

Should a defect covered under this warranty be found, the affected area will be repaired to conform to the warranty. If repair is not commercially practical, Shaw may, at its sole option, replace that section of the carpet installation judged to have adhesive failure. This warranty is limited to one repair or replacement and in all cases is the sole remedy and obligation offered. All claims repaired and/or replaced prior to inspection will not be covered under this warranty.

because flooring matters.
What Conditions Apply?

Shaw 5100 adhesive must be used in accordance with Shaw’s published pre-installation and jobsite installation instructions. It is required that the following tests be performed prior to installation:

- Alkalinity (pH) testing should be performed with a resulting range between 5 and 9. Take corrective measures if concrete surface pH exceeds 9.
- Relative Humidity (RH) readings, according to ASTM F-2170, should be below 85% relative humidity.
- Conduct anhydrous calcium chloride test according to ASTM F-1869 test method. Moisture emissions should not exceed 5.0 lbs. per 1000 square feet per 24 hours (2.27 kg/92.9 m²/24 hours).

If both tests are performed the relative humidity test is the qualifying standard. Damage resulting from the failure to follow the above testing will not be covered under this warranty.

Shaw 5100 adhesive warranty does not extend to or cover failures resulting from the following:

- failure to follow all pre-installation, layout, installation and application instructions
- subfloors with a prior history of uncorrected moisture conditions or problems
- conditions of high subfloor alkalinity
- hydrostatic pressure
- vapor emissions and/or relative humidity readings above the specified limits
- uneven subfloors beyond the manufacturer’s specifications and tolerances
- subfloors on which liquid adhesive removers have been used
- unapproved subfloor materials
- improper material selection
- improper substrate preparation
- improper installation or complaints relative to defects in the flooring materials

This warranty does not cover damage to the adhesive or flooring caused by the introduction of excessive water from such causes as broken water pipes, sink overflow, leaky plumbing, flooding, weather conditions, subfloor cracking or improper maintenance. Any repair or replacement performed prior to inspection and approval by an authorized Shaw/Mapel representative is not allowed and does not meet the requirements of the warranty.

NOTE: The warranty is not transferable. It extends only to the original retail purchaser. Shaw does not grant to any person or entity the authority to create for it any obligation or liability in connection with this product. Shaw shall not be liable to the consumer or any other person or entity for any incidental, special or consequential damages, arising out of breach of this limited warranty or any implied limited warranty (excluding merchantability).

All implied warranties, including an implied warranty of merchantability or fitness for a particular purpose, are hereby limited to the duration of this limited warranty. Some states do not allow the exclusion or limitation of implied warranties or the limitation of incidental or consequential damages, so the above limitations or exclusions may not apply to the purchaser. This warranty gives the purchaser specific legal rights, such rights may vary from State to State.

because flooring matters.
Resilient Rubber and Vinyl Wall Base

1. PROPRIETARY PRODUCT/MANUFACTURER

1.1 Proprietary Product: Resilient Rubber and Vinyl Wall Base – FloorScore Certified

1.2 Manufacturer:
Burke Flooring
2250 South Tenth Street
San Jose, California 95112
Phone: (800) 447-8442
(325) 357-4119
Fax: (325) 357-9660
Samples: Ext 1031
Web: www.burkesflooring.com

1.3 Proprietary Product Description:

1.3.1 Construction: Burke Resilient Rubber Wall Base is available in both Thermoset (TS) and Thermoplastic (TP) rubber formulations developed to meet the dimensional and performance requirements of ASTM F-1861, Type TS and Type TP, Group I (solid) Standard Specification for Resilient Wall Base.

Burke Resilient Vinyl Wall Base is manufactured from a homogeneous composition of polyvinyl chloride (PVC), high quality additives, and colorants to meet the performance and dimensional requirements of ASTM F-1861, Type TV, Group I (solid) and Group II (layered) Standard Specification for Resilient Wall Base.

1.3.2 Physical Characteristics:

Type TS - Thermoset Rubber, Group I (solid):
- CP - Straight (Toeless) Profile
- CV - Coved (Toed) Profile
- .125" (3.17 mm) thickness
- 2-1/2" (6.35 mm), 4" (10.16 cm) and 6" (15.24 mm) heights available.
- 4' (1.22 m) straight lengths packaged 100' (30.48 m) per carton.
- Inside and outside corners with 3" (7.6 cm) wings.

Type TP - Thermoplastic Rubber, Group I (solid):
- HL & HR - Straight (Toeless) Profile
- GL & GR - Coved (Toed) Profile
- .125" (3.17 mm) thickness
- 2-1/2" (6.35 mm), 4" (10.16 cm), 4-1/2" (11.43 cm) and 6" (15.24 mm) heights available.
- 4' (1.22 m) straight and 100' coiled lengths packaged 100' (30.48 m) per carton.
- 2-1/2" and 4" inside and outside corners with 3" (7.6 cm) wings. 4-1/2" corners have 3-1/2" (8.9 cm) wings and 6" corners have 4-1/2" (11.4 cm) wings.

Type TV - Thermoplastic Vinyl, Group I (solid):
- SL & SR - .080" (2.03 mm) thick Straight (Toeless) Profile
- CL & CR - .080" (2.03 mm) thick Coved (Toed) Profile
- UL & UR - .125" (3.17 mm) thick Straight (Toeless) Profile
- WL & WR - .125" (3.17 mm) thick Coved (Toed) Profile
- .080" (2.03 mm) and .125" (3.17 mm) thicknesses
- 2-1/2" (6.35 mm), 4" (10.16 cm), and 6" (15.24 mm) heights available.
- [4-1/2" (11.43 cm) height available in .125" thickness only]
- 4' (1.22 m) straight and 100' coiled lengths packaged 100' (30.48 m) per carton.
- 2-1/2" and 4" inside and outside corners with 3" (7.6 cm) wings. 4-1/2" corners have 3-1/2" (8.9 cm) wings and 6" corners have 4-1/2" (11.4 cm) wings.

Type TV - Thermoplastic Vinyl, Group II (layered):
- JL & JR - .080" (2.03 mm) thick Coved (Toed) Profile
- DL & DR - .125" (3.17 mm) thick Coved (Toed) Profile
- .080" (2.03 mm) and .125" (3.17 mm) thicknesses
- 4" (10.16 cm) height available only.
- 4' (1.22 m) straight and 100' coiled lengths packaged 100' (30.48 m) per carton.
- 4" inside and outside corners with 3" (7.6 cm) wings.
2. PRODUCT PERFORMANCE AND TECHNICAL DATA

2.1 Hardness - ASTM D 2240: 85 Shore A

2.2 Flexibility – Will not crack, break, or show any signs of fatigue when bent around a 1/4" (6.4 mm) diameter cylinder.

2.3 Meets or exceeds the dimensional and performance requirements for light/heat aging, chemical resistance and dimensional stability when tested in accordance with ASTM F-1861 Standard Specification for Resilient Wall Base.

2.4 Fire Resistance:
   2.4.1 - ASTM E 648/NFPA 253
          (Critical Radiant Flux) - Class 1.
   2.4.2 - ASTM E 662/NFPA 258
          (Smoke Density) - 450 or less.

3. INSTALLATION

3.1 The installation of Burke Resilient Rubber and Vinyl Wall Base should not begin until the work of all other trades has been completed, especially overhead trades. Areas to receive resilient wall base shall be clean, fully enclosed, weather-tight, and maintained at a uniform temperature of at least 65°F for 24 hours before, during, and after the installation is completed. The resilient wall base and adhesives shall be conditioned in the same manner. The wall surface shall be clean, dry and free of all foreign material, such as dust, paint, grease, oils, solvents, sealers, and old adhesive residue which may interfere with proper adhesion. Resilient wall base may be installed on interior plaster, gypsum wallboard, concrete, masonry, cement board and similar porous surfaces. Do not install on exterior surfaces subject to weather or interior surfaces which will be exposed to moisture or excessive temperature changes. All coiled wall base shall be unrolled and allowed to lay flat for a period of at least 24 hours at 65°F prior to installation. Resilient wall base shall be rolled, with a J-hand roller, after installation, to ensure proper bonding.

3.2 Adhesives:

Porous Surfaces:
   Burke BR-101 Acrylic Cove Base Adhesive
   Application: 1/8” square notched trowel or multi-tipped nozzle when using the cartridge.
   Coverage: 250 lin. ft. using the trowel or 65 lin. ft. per cartridge when installing 4” wall base.

Non-porous Surfaces:
   Use a good quality contact bond adhesive and apply per manufacturer’s instructions.

3.3 Installation Manual: Refer to Burke Resilient Wall Base Installation instructions for complete installation details.

4. AVAILABILITY AND COST

4.1 Available through authorized Burke distributors nationwide.

5. WARRANTY

5.1 Limited 2 year warranty. For complete details, contact Burke or an authorized Burke distributor.

6. MAINTENANCE

6.1 Refer to Burke Resilient Wall Base Installation instructions for complete maintenance details.

7. TECHNICAL SERVICES

7.1 Samples: Submittal samples for verification and approval available upon request from Burke Customer Service. Samples shall be submitted in compliance with the requirements of the Contract Documents. Accepted and approved samples shall constitute the standard materials which represent materials installed on the project.

7.2 For current Installation and Maintenance Instructions, Architect Specifications, Product Specifications, and other technical data, contact Burke Customer Service at 1-800-447-8442.
"General Decision Number: MA20190004 08/02/2019

Superseded General Decision Number: MA20180004

State: Massachusetts

Construction Type: Residential

Counties: Barnstable, Berkshire, Bristol, Essex, Hampden, Hampshire, Middlesex, Norfolk, Plymouth, Suffolk and Worcester Counties in Massachusetts.

RESIDENTIAL CONSTRUCTION PROJECTS (including single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor
requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/04/2019</td>
</tr>
<tr>
<td>1</td>
<td>02/01/2019</td>
</tr>
<tr>
<td>2</td>
<td>02/22/2019</td>
</tr>
<tr>
<td>3</td>
<td>05/17/2019</td>
</tr>
<tr>
<td>4</td>
<td>08/02/2019</td>
</tr>
</tbody>
</table>

BRMA0001-026 02/01/2019

LOWELL CHAPTER


<table>
<thead>
<tr>
<th>Ratings</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer, Plasterer,</td>
<td></td>
</tr>
<tr>
<td>Stonemason...............</td>
<td>$ 51.41 31.00</td>
</tr>
</tbody>
</table>

BRMA0001-027 02/01/2019

SPRINGFIELD/PITTSFIELD CHAPTER

BERKSHIRE, HAMPDEN, HAMPSHIRE, WORCESTER (Warren) COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Bricklayer, Plasterers,
Stonemasons, Tile Layers........$ 41.96  29.80

---------------------------------------------

9/26/2019

BRMA0001-028 02/01/2019

FOXBORO CHAPTER
BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) NORFOLK
(Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk,
Norwood, Plainville, Sharon, Walpole, Westwood, Wrentham)
PLYMOUTH (Lakeville)

Rates Fringes

BRICKLAYER.......................$ 51.41  31.09

---------------------------------------------

9/26/2019

BRMA0001-029 02/01/2019

WORCESTER CHAPTER
(Auburn, Barre, Blackstone, Berlin, Bolton, Boylston,
Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton,
hardwick, Holden, Leicester, Mendon, Millbury, Millville, New
Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton,
Rutland, Shrewbury, Southbridge, Spencer, Sturbridge, Sutton,
Upton, Uxbridge, Webster, Westboro, West Boylston, Worcester)

Rates Fringes

Bricklayer, Plasterer,
Stonemason.......................$ 51.41  31.09

---------------------------------------------

9/26/2019

BRMA0003-026 02/01/2019

BOSTON CHAPTER
MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford,
Melrose, Somerville) NORFOLK (Brookline, Milton) SUFFOLK

Rates Fringes
<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 53.55</td>
<td>31.88</td>
</tr>
</tbody>
</table>

BRMA0003-027 02/01/2019

LYNN CHAPTER


<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 53.55</td>
<td>31.88</td>
</tr>
</tbody>
</table>

BRMA0003-028 02/01/2019

NEWTON CHAPTER

MIDDLESEX (Newton); NORFOLK (Dover, Needham, Wellesley)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 53.55</td>
<td>31.88</td>
</tr>
</tbody>
</table>

BRMA0003-029 02/01/2019

NEW BEDFORD CHAPTER

BARNSTABLE, BRISTOL (Acushnet, Darmouth, Fairhave, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport) PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 53.55</td>
<td>31.88</td>
</tr>
</tbody>
</table>
QUINCY CHAPTER
NORFOLK (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph,
Stoughton, Weymouth) PLYMOUTH (Abington, Bridgewater, Brockton,
Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson,
Hingham, Hull, Kingston, Marshfield, Middleboro, Norwell,
Pembroke, Plymouth, Rockland, Scituate, West Bridgewater,
Whitman)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$53.55</td>
<td>31.88</td>
</tr>
</tbody>
</table>

WALTHAM CHAPTER
MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln,
Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston,
Winchester, Woburn)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$53.55</td>
<td>31.88</td>
</tr>
</tbody>
</table>

BARNSTABLE, BRISTOL, SUFFOLK AND WORCESTER

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.40</td>
<td>31.52</td>
</tr>
</tbody>
</table>

BRISTOL (Attleborough, North Attleborough) ESSEX, MIDDLESEX
(Except Belmont, Cambridge, Everett, Malden, Medford,
Somerville) NORFOLK (Bellingham, Canton, Foxboro, Franklin,
Medfield, Medway, Millis, Needham, Norfolk, Norwood,
Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Wrentham) and PLYMOUTH (Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.28</td>
<td>27.90</td>
</tr>
</tbody>
</table>

CARP0033-006 09/01/2017

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville) NORFOLK (Brookline, Dedham, Milton) and SUFFOLK

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$46.43</td>
<td>28.35</td>
</tr>
</tbody>
</table>

CARP0107-011 09/01/2017

WORCESTER COUNTY
(except Gilbertville, Hardwick, Warren, West Brookfield)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.28</td>
<td>27.90</td>
</tr>
</tbody>
</table>

CARP0108-012 09/04/2017

BERKSHIRE, HAMPSHIRE, HAMPSHIRE AND WORCESTER (Gilbertville, Hardwick, Warren, West Brookfield)
Carpenters (Including Drywall
Hanging & Acoustical Ceiling
Installation)..................$ 35.56 23.76

CARP0624-008 09/01/2017

BARNSTABLE, BRISTOL (Except Attleboro and North Attleboro) AND
PLYMOUTH (Bridgewater, Brockton, Kingston, Lakeville,
Middleboro, Plymouth, South Hanover, Whitman)

Carpenters (Including Drywall
Hanging & Acoustical Ceiling
Installation)..................$ 39.28 27.90

CARP0723-001 04/01/2018

ZONE 2: BARNSTABLE, BERKSHIRE, BRISTOL, ESSEX, HAMPSDEN,
HAMPshire, PLYMOUTH, worCEster COUNTIES AND PART OF MIDDLESEX,
NORFOLK AND SUFFOLK COUNTIES
(All other cities and towns in Massachusetts + Chelsea &
Winthrop)

CARpenter (New Wood Frame
Construction not exceeding 4
stories including basement)
 Wood framing, siding and
 exterior trim work............$ 26.34 15.82
 All other carpentry work
 on wood frame projects......$ 26.34 15.82

CARP0723-002 04/01/2018

ZONE 1: MIDDLESEX, NORFOLK AND SUFFOLK COUNTIES (Consists of
Boston, Islands of Boston Harbor, Brookline, Cambridge,
Dedham, Malden, Medford and Somerville)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.20</td>
<td>15.82</td>
</tr>
</tbody>
</table>

Carpenters (New Wood Frame
Construction not exceeding 4 stories including basement)

Wood framing, siding and exterior trim work............$ 31.20 15.82
All other carpentry work on wood frame projects.......$ 31.20 15.82

* ELEC0007-008 06/30/2019

HAMPDEN (Except Chester and Holyoke); HAMPSHIRE (Belchertown, Ware)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$42.66</td>
<td>23.68</td>
</tr>
</tbody>
</table>

* ELEC0007-009 06/30/2019

BERKSHIRE; HAMPDEN (Chester, Holyoke); HAMPSHIRE (Except Belchertown, Ware)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$42.66</td>
<td>23.68</td>
</tr>
</tbody>
</table>

Teledata System Installer
(Berkshire County).............$ 41.91 23.16

* ELEC0096-004 07/01/2019

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend);
WORCESTER (Except Warren)
<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN............................$ 44.07</td>
<td>11%+22.53</td>
</tr>
<tr>
<td>Teledata System Installer.........$ 30.10</td>
<td>25.32</td>
</tr>
</tbody>
</table>

* ELEC009-005 07/01/2019

WORCESTER (Warren)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN............................$ 44.07</td>
<td>11%+22.53</td>
</tr>
</tbody>
</table>

* ELEC0099-005 06/01/2017

BRISTOL (North & South Attleboro, Seekonk)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN............................$ 28.56</td>
<td>6.3%+13.91</td>
</tr>
</tbody>
</table>

* ELEC0103-002 03/01/2019

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN............................$ 51.10</td>
<td>32.65</td>
</tr>
</tbody>
</table>

* ELEC0103-004 03/01/2019

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem,
Rates | Fringes
---|---
ELECTRICIAN | $ 51.10 | 32.65

ELEC0103-010 03/01/2019

ESSEX (lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Coahasset, Dedham, Dover, Foxboro, Franklin, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull); SUFFOLK

Rates | Fringes
---|---
ELECTRICIAN | $ 51.10 | 32.65

Teledata System Installer


ELEC0223-011 03/01/2019

BARNSTABLE, BRISTOL (Except Attleboro, North Attleboro, Seekonk); NORFOLK (Avon, Holbrook, Randolph, Sloughton); PLYMOUTH (Except Hingham and Hull Townships)
Rates Fringes

ELECTRICIAN..................$ 41.64 30.14%+11.65
Teledata System Installer
(PLYMOUTH COUNTY (except
Townships of Hingham and
Hull))...........................$ 35.25 30.10%+11.40

----------------------------------------
ELEV0004-003 01/01/2019

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK AND SUFFOLK

Rates Fringes

ELEVATOR MECHANIC..............$ 59.47 34.125+a+b

FOOTNOTE FOR ELEVATOR MECHANICS

a. Vacation: 6%/under 5 years based on regular hourly rate for
all hours worked. 8%/over 5 years based on regular hourly
rate for all hours worked.
b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence
Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday
after Thanksgiving Day; and Christmas Day.

----------------------------------------
ELEV0041-007 01/01/2019

BERKSHIRE, HAMPSHIRE AND HAMPDEN

Rates Fringes

ELEVATOR MECHANIC..............$ 53.11 34.125+a+b

FOOTNOTE:

a. Vacation: 6%/under 5 years based on regular hourly rate for
all hours worked. 8%/over 5 years based on regular hourly
rate for all hours worked.
b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence
Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday
after Thanksgiving Day; and Christmas Day.
BARNSTABLE; BRISTOL; ESSEX; MIDDLESEX, NORFOLK; PLYMOUTH;
SUFFOLK; and WORCESTER (Remainder of County)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Power Equipment Operator:</td>
<td></td>
</tr>
<tr>
<td>Excavators &amp; Loaders.........$ 47.58</td>
<td>28.10</td>
</tr>
</tbody>
</table>

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Washington's Birthday,
Labor Day, Memorial day, Independence Day, Patriot's Day,
Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day.

---

WORCESTER (Athol, Barre, Brookfield, East Brookfield, hardwick,
New Braintree, North Brookfield, Oakham, Petersham, Phillipston,
Royalston, Struthbridge, Templeton, Warren, West Brookfield,
Winchendon)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Power Equipment Operator:</td>
<td></td>
</tr>
<tr>
<td>Excavators &amp; Loaders.........$ 47.58</td>
<td>28.10</td>
</tr>
</tbody>
</table>

FOOTNOTES:

a. New Year's Day, Washington's Birthday, Memorial Day,
Independence Day, Labor Day, Patriots Day, Columbus Day,
Veteran's Day, Thanksgiving Day and Christmas Day.
BERKSHIRE, HAMPDEN and HAMPSHIRE COUNTIES

Rates Fringes

Power Equipment Operator:

Excavators & Loaders.............$ 33.68 23.96+A

FOOTNOTE:


---------------------------------------------------------------
LABO0022-014 06/01/2018

Rates Fringes

Laborers: Mason Tender,
Stone/Stucco.................$ 33.25 22.92

---------------------------------------------------------------
LABO0473-003 06/01/2018

BERKSHIRE, HAMPSHIRE (Chesterfield, Cumington, Goshen, Middlefield, Plainfield and Worthington)

Rates Fringes

Laborers: Mason Tender,
Stone/Stucco.................$ 26.40 20.75

---------------------------------------------------------------
LABO8596-007 06/04/2018

HAMPDEN, HAMPSHIRE (except Chesterfield, Cumington, Goshen, Middlefield, Plainfield and Worthington)

Rates Fringes

Laborers: Mason Tender,
BERKSHIRE, HAMPDEN, AND HAMPSHIRE COUNTIES

Rates Fringes

PAINTER (DRYWALL FINISHING ONLY).................. $ 32.33 26.35

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, PLYMOUTH, SUFFOLK, AND WORCESTER COUNTIES

Rates Fringes

PAINTER (DRYWALL FINISHING ONLY) .................. $ 39.86 30.25

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

Rates Fringes

PLASTERER........................... $ 42.00 36.21

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)

WORCESTER (except Hopedale and Southboro)

Rates Fringes

Plumbers, Pipefitters
(including HVAC work).............. $ 44.81 26.36

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLUMBER.............</td>
<td>$52.61</td>
</tr>
</tbody>
</table>

ESSEX (Lynn, Lynnfield, Nahant, Saugus, and Swampscott);
MIDDLESEX (Acton, Arlington, Ashland, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlisle, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Waltham, Watertown, Wayland, Westford, Wilmington, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medfield, Medway,Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK;
WORCESTER (Hopedale and Southboro)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLUMBER.............</td>
<td>$56.69</td>
</tr>
<tr>
<td>Rates</td>
<td>Fringes</td>
</tr>
<tr>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>$42.04</td>
<td>29.91</td>
</tr>
</tbody>
</table>

---

PLUM0104-005 03/17/2019

BERKSHIRE (Becket, Otis, Sandisfield); HAMPDEN; HAMPSHIRE

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.21</td>
<td>25.90</td>
</tr>
</tbody>
</table>

---

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:
A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

---

PLUM0104-011 03/17/2019

BERKSHIRE (Except Becket, Otis, Sandisfield)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.21</td>
<td>25.90</td>
</tr>
</tbody>
</table>

---

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:
A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

---

PLUM0537-006 09/01/2016

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill,
Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlisle, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Waltham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCESTER (Hopedale and Southboro)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50.19</td>
<td>29.76</td>
</tr>
</tbody>
</table>

ROOF0033-006 02/01/2019

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, SUFFOLK, WORCESTER

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43.36</td>
<td>28.32</td>
</tr>
</tbody>
</table>

ROOF0248-004 07/16/2017

BERKSHIRE, HAMPDEN, HAMPSHIRE
Roofer, Waterproofers/Caulkers... $31.75   23.66
ROOFER: Slate & Tile Roof...... $32.25   24.16

SHEE0017-004 10/01/2015

WORCESTER (Harvard, Lancaster)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet metal worker......... $35.60   30.05</td>
<td></td>
</tr>
</tbody>
</table>

SHEE0017-010 10/01/2015

BARNSTABLE, BRISTOL (Acushnet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, Rehoboth, Seekonk, Somerset, Swansea, Westport); PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker......... $35.60   30.05</td>
<td></td>
</tr>
</tbody>
</table>

SHEE0017-011 10/01/2015

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX; NORFOLK; PLYMOUTH (Except Marion Mattapoisett, Rochester, Wareham); SUFFOLK

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker......... $35.60   30.05</td>
<td></td>
</tr>
</tbody>
</table>

SHEE0063-002 01/01/2016

WORCESTER (Except Harvard & Lancaster)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker......... $35.60   30.05</td>
<td></td>
</tr>
</tbody>
</table>
Sheet metal worker.............$ 31.57 28.12

SHEE8063-004 01/01/2016

BERKSHIRE, HAMPDEN AND HAMPSHIRE COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet metal worker.............$ 31.57 28.12</td>
<td></td>
</tr>
</tbody>
</table>

SUMA2003-001 01/08/2003

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEMENT MASON/CONCRETE FINISHER...$ 39.38</td>
<td></td>
</tr>
</tbody>
</table>

FLOOR LAYER: Carpet.............$ 31.96

LABORER
Unskilled..................$ 18.73 6.33

PAINTER
Brush & Roller, excluding
drywall finishing...........$ 30.86

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "Identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUMB198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.
Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.
WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION"
United States Department of Labor
Wage and Hour Division
Wage and Hour-Division (WHD)-

Instructions For Completing Payroll Form, WH-347

- WH-347 (PDF)
  OMB Control No. 1235-0008, Expires 02/28/2018.

General: Form WH-347 has been made available for the convenience of contractors and subcontractors required by their Federal or Federally-aided construction-type contracts and subcontracts to submit weekly payrolls. Properly filled out, this form will satisfy the requirements of Regulations, Parts 3 and 5 (29 C.F.R., Subtitle A), as to payrolls submitted in connection with contracts subject to the Davis-Bacon and related Acts.

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) requires contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) Regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Under the Davis-Bacon and related Acts, the contractor is required to pay not less than prevailing wage, including fringe benefits, as predetermined by the Department of Labor. The contractor's obligation to pay fringe benefits may be met either by payment of the fringe benefits to bona fide benefit plans, funds or programs or by making payments to the covered workers (laborers and mechanics) as cash in lieu of fringe benefits.

This payroll provides for the contractor to show on the face of the payroll all monies to each worker, whether as basic rates or as cash in lieu of fringe benefits, and provides for the contractor's representation in the statement of compliance on the payroll (as shown on page 2) that he/she is paying for fringe benefits required by the contract and not paid as cash in lieu of fringe benefits. Detailed instructions concerning the preparation of the payroll follow:

Contractor or Subcontractor: Fill in your firm's name and check appropriate box.

Address: Fill in your firm's address.

Payroll No.: Beginning with the number "1", list the payroll number for the submission.

For Week Ending: List the workweek ending date.

Project and Location: Self-explanatory.

Project or Contract No.: Self-explanatory.
Column 1 - Name and Individual Identifying Number of Worker: Enter each worker’s full name and an individual identifying number (e.g., last four digits of worker’s social security number) on each weekly payroll submitted.

Column 2 - No. of Withholding Exemptions: This column is merely inserted for the employer’s convenience and is not a requirement of Regulations, Part 3 and 5.

Column 3 - Work Classifications: List classification descriptive of work actually performed by each laborer or mechanic. Consult classification and minimum wage schedule set forth in contract specifications. If additional classifications are deemed necessary, see Contracting Officer or Agency representative. An individual may be shown as having worked in more than one classification provided an accurate breakdown or hours worked in each classification is maintained and shown on the submitted payroll by use of separate entries.

Column 4 - Hours worked: List the day and date and straight time and overtime hours worked in the applicable boxes. On all contracts subject to the Contract Work Hours Standard Act, enter hours worked in excess of 40 hours a week as "overtime".

Column 5 - Total: Self-explanatory

Column 6 - Rate of Pay (Including Fringe Benefits): In the "straight time" box for each worker, list the actual hourly rate paid for straight time worked, plus cash paid in lieu of fringe benefits paid. When recording the straight time hourly rate, any cash paid in lieu of fringe benefits may be shown separately from the basic rate. For example, "$12.25/.40" would reflect a $12.25 base hourly rate plus $0.40 for fringe benefits. This is of assistance in correctly computing overtime. See "Fringe Benefits" below. When overtime is worked, show the overtime hourly rate paid plus any cash in lieu of fringe benefits paid in the "overtime" box for each worker; otherwise, you may skip this box. See "Fringe Benefits" below. Payment of not less than time and one-half the basic or regular rate paid is required for overtime under the Contract Work Hours Standard Act of 1962 if the prime contract exceeds $100,000. In addition to paying no less than the predetermined rate for the classification which an individual works, the contractor must pay amounts predetermined as fringe benefits in the wage decision made part of the contract to approved fringe benefit plans, funds or programs or shall pay as cash in lieu of fringe benefits. See "FRINGE BENEFITS" below.

Column 7 - Gross Amount Earned: Enter gross amount earned on this project. If part of a worker’s weekly wage was earned on projects other than the project described on this payroll, enter in column 7 first the amount earned on the Federal or Federally assisted project and then the gross amount earned during the week on all projects, thus "$163.00/$420.00" would reflect the earnings of a worker who earned $163.00 on a Federally assisted construction project during a week in which $420.00 was earned on all work.

Column 8 - Deductions: Five columns are provided for showing deductions made. If more than five deduction are involved, use the first four columns and show the balance deductions under "Other" column; show actual total under "Total Deductions" column; and in the attachment to the payroll describe the deduction(s) contained in the "Other" column. All deductions must be in accordance with the provisions of the Copeland Act Regulations, 29 C.F.R., Part 3. If an individual worked on other jobs in addition to this project, show actual deductions from his/her weekly gross wage, and indicate that deductions are based on his gross wages.

Column 9 - Net Wages Paid for Week: Self-explanatory.

Totals - Space has been left at the bottom of the columns so that totals may be shown if the contractor so desires.

Statement Required by Regulations, Parts 3 and 5: While the "statement of compliance" need not be notarized, the statement (on page 2 of the payroll form) is subject to the penalties provided by 18 U.S.C. § 1001, namely, a fine, possible imprisonment of not more than 5 years, or both. Accordingly, the party signing
this statement should have knowledge of the facts represented as true.

**Items 1 and 2:** Space has been provided between items (1) and (2) of the statement for describing any deductions made. If all deductions made are adequately described in the "Deductions" column above, state "See Deductions column in this payroll." See "FRINGE BENEFITS" below for instructions concerning filling out paragraph 4 of the statement.

**Item 4 FRINGE BENEFITS - Contractors who pay all required fringe benefits:** If paying all fringe benefits to approved plans, funds, or programs in amounts not less than were determined in the applicable wage decision of the Secretary of Labor, show the basic cash hourly rate and overtime rate paid to each worker on the face of the payroll and check paragraph 4(a) of the statement on page 2 of the WH-347 payroll form to indicate the payment. Note any exceptions in section 4(c).

**Contractors who pay no fringe benefits:** If not paying all fringe benefits to approved plans, funds, or programs in amounts of at least those that were determined in the applicable wage decision of the Secretary of Labor, pay any remaining fringe benefit amount to each laborer and mechanic and insert in the "straight time" of the "Rate of Pay" column of the payroll an amount not less than the predetermined rate for each classification plus the amount of fringe benefits determined for each classification in the application wage decision. Inasmuch as it is not necessary to pay time and a half on cash paid in lieu of fringe benefits, the overtime rate shall be not less than the sum of the basic predetermined rate, plus the half time premium on basic or regular rate, plus the required cash in lieu of fringe benefits at the straight time rate. In addition, check paragraph 4(b) of the statement on page 2 the payroll form to indicate the payment of fringe benefits in cash directly to the workers. Note any exceptions in section 4(c).

**Use of Section 4(c), Exceptions**

Any contractor who is making payment to approved plans, funds, or programs in amounts less than the wage determination requires is obliged to pay the deficiency directly to the covered worker as cash in lieu of fringe benefits. Enter any exceptions to section 4(a) or 4(b) in section 4(c). Enter in the Exception column the craft, and enter in the Explanation column the hourly amount paid each worker as cash in lieu of fringe benefits and the hourly amount paid to plans, funds, or programs as fringe benefits. The contractor must pay an amount not less than the predetermined rate plus cash in lieu of fringe benefits as shown in section 4(c) to each such individual for all hours worked (unless otherwise provided by applicable wage determination) on the Federal or Federally assisted project. Enter the rate paid and amount of cash paid in lieu of fringe benefits per hour in column 6 on the payroll. See paragraph on "Contractors who pay no fringe benefits" for computation of overtime rate.

**Public Burden Statement:** We estimate that it will take an average of 55 minutes to complete this collection of information, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection of information, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, ESA, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

**Note:** In order to view, fill out, and print PDF forms, you need Adobe® Acrobat® Reader® version 5 or later, which you may download for free at [www.adobe.com/products/acrobat/readstep2.html](http://www.adobe.com/products/acrobat/readstep2.html). To save the completed forms on your workstation, you need to use the "Save As" method to save the file. For example, move your mouse curser over the PDF link and click on your "RIGHT" mouse button. This will cause a menu to be displayed, from which you will select the proper save option -- depending upon which browser you are using:

- For Microsoft IE users, select "Save Target As"
<table>
<thead>
<tr>
<th>PAYROLL NO.</th>
<th>FOR WEEK ENDING</th>
<th>PROJECT AND LOCATION</th>
<th>PROJECT OR CONTRACT NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER OF WORKER)</th>
<th>NO. OF WORKING DAYS</th>
<th>WORK CLASSIFICATION</th>
<th>(4) DAY AND DATE</th>
<th>(5) TOTAL HOURS</th>
<th>(6) RATE OF PAY</th>
<th>(7) GROSS AMOUNT EARNED</th>
<th>(8) DEDUCTIONS</th>
<th>(9) NET WAGES PAID FOR WEEK</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room 53502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

(over)
I, ________________________________ (Name of Signatory Party) ________________________________ (Title)
do hereby state:

(1) That I pay or supervise the payment of the persons employed by

______________________________ (Contractor or Subcontractor) on the

______________________________ (Building or Work); that during the payroll period commencing on the

______ day of __________, ________, and ending the ________ day of __________, ________.

all persons employed on said project have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of said

______________________________ (Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,
63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

(2) That any payrolls otherwise under this contract required to be submitted for the above period are
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the
applicable wage rates contained in any wage determination incorporated into the contract; that the classifications
set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered
with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ — in addition to the basic hourly wage rates paid to each laborer or mechanic listed in
the above referenced payroll, payments of fringe benefits as listed in the contract
have been or will be made to appropriate programs for the benefit of such employees,
except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ — Each laborer or mechanic listed in the above referenced payroll has been paid,
as indicated on the payroll, an amount not less than the sum of the applicable
basic hourly wage rate plus the amount of the required fringe benefits as listed
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

<table>
<thead>
<tr>
<th>EXCEPTION (CRAFT)</th>
<th>EXPLANATION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REMARKS:

__________________________________________________________________________

__________________________________________________________________________

NAME AND TITLE

SIGNATURE

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR
SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE
31 OF THE UNITED STATES CODE.
EMPLOYEE RIGHTS
UNDER THE DAVIS-BACON ACT

FOR LABORERS AND MECHANICS
EMPLOYED ON FEDERAL OR
FEDERALLY ASSISTED
CONSTRUCTION PROJECTS

PREVAILING WAGES
You must be paid not less than the wage rate listed in the Davis-Bacon Wage Decision posted with this Notice for the work you perform.

OVERTIME
You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 40 in a work week. There are few exceptions.

ENFORCEMENT
Contract payments can be withheld to ensure workers receive wages and overtime pay due, and liquidated damages may apply if overtime pay requirements are not met. Davis-Bacon contract clauses allow contract termination and debarment of contractors from future federal contracts for up to three years. A contractor who falsifies certified payroll records or induces wage kickbacks may be subject to civil or criminal prosecution, fines and/or imprisonment.

APPRENTICES
Apprentice rates apply only to apprentices properly registered under approved Federal or State apprenticeship programs.

PROPER PAY
If you do not receive proper pay, or require further information on the applicable wages, contact the Contracting Officer listed below:

Barnstable Housing Authority
Lorri Finton
Executive Director
E-mail: lorri_finton@bha.barnstable.ma.us
146 South Street • Hyannis, MA 02601
Tel. 508-771-7222 • Fax 508-778-9312 • TDD 508-778-5333

WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR